

Environmental Policy



Collaborate and Innovate Ltd, T/A Cosy Direct recognises that its business activities interact with the environment in a variety of ways. These activities have a significant impact in the key areas of:

- The Gas, Electricity and Water used in the running of our Distribution Centre and Office, alongside emissions caused by commuting and our supply chains.
- The materials used by our Suppliers in the production of our resources
- The waste materials produced in the running of the business.
- The disposal of our products at the end of their life cycle.

The organisation recognises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, to be a responsible neighbour, and to provide a comfortable environment for its employees to work in.

As such, the Directors of Collaborate and Innovate Ltd, T/A Cosy Direct are committed to the following Objectives.

- Continual improvement in the environmental impact of its business activities, aiming to be Net Zero in Scope 1 and 2 emissions by 2025;
- Improving the environmental benefits provided by its products; using where possible natural resources from sustainable sources, and upcycled products when no natural material would suit. These bespoke products are designed to be open ended and long lasting, increasing their lifecycle and preventing unnecessary consumption of resources;
- Preventing pollution;
- Complying with all relevant legal, customer, and other third party requirements;
- Establishing measurable environmental and business objectives that are consistent with the context and strategic direction of the organisation and addressing risks and opportunities associated with them;
- Achieving objectives to help minimise its environmental impact;
- Adopting best practices applicable to its activities wherever practicable.

The organisation will achieve these commitments by:

- Implementing and maintaining an Environmental Management System that is independently certified as compliant with ISO 14001:2015;
- Employing processes that identify the aspects of the organisation's business that have an environmental impact and quantifying the significance of each aspect;
- Maintaining an environmental performance improvement programme to enable the organisation's objectives to be achieved;
- Ensuring that its employees, suppliers and customers are aware of their role in supporting the organisation's commitments and environmental objectives;
- Training its employees in good environmental protection practices and encouraging employee involvement in environmental improvement initiatives;
- Pushing energy efficiency, renewable generation, and offsetting unavoidable emissions through approved schemes;
- Supporting our Suppliers and Logistics partners in whatever way possible to help reduce the emissions and waste caused by the manufacture and delivery of our products;
- Continually monitoring the environmental impact of its business activities, and seeking new ways to lower our environmental impact.

The implementation of this policy is fundamental to the success of the organisation's business and must be supported by all employees as an integral part of their daily work.

Signed on behalf of Collaborate and Innovate Ltd, T/A Cosy Direct's Board of Directors:

Position: CEO Date: 29/03/2022